MISCELLANEOUS INSTRUCTIONAL POLICIES OTHER INSTRUCTIONAL INITIATIVES

EJA (LOCAL)

Recognition Events

The College District may observe recognition days, weeks, and months by appropriate programs, celebrations, activities, and events ("events"). The College District may select events based on their historical and cultural significance and contribution to a rich student life.

Events shall be open to all employees and students and may, at the College's discretion, be open to the community, but employees and students shall not be required to participate in any recognition day, week, month, or related programs, celebrations, activities, or events.

Guidelines

The College President or designee shall establish guidelines for selecting events recognized by the College District. These guidelines shall advance the College's commitment to a rich student life experience and shall consider:

- 1. Official Designation
- 2. Connection to the College District's Educational Mission
- 3. Appeal to Students
- 4. Logistics and Expense
- 5. Inclusivity of Various Groups, Communities, and Populations

Outside of the criteria specified above, the selection and approval of events shall <u>not</u> be based on the topic/content of the event.

Planning and Execution

The College President or designee shall be responsible for the planning and execution of recognition day, week, or month events. The responsible person may delegate responsibility for an event to a committee that includes students and college employees. Service on event committees shall be voluntary and open to all students and employees.

Consistency

Events and activities may vary based on timing and resources, but the College strives to provide recognition and engagement opportunities for all students, employees, and the local community throughout the year. The College is committed to maintaining consistency in its efforts to recognize historical and cultural events.

Events are Not Endorsements

Activities and events are not endorsements of any particular cause or policy.

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